#### MINUTES BOARD OF EDUCATION COMMUNITY UNIT SCHOOL DISTRICT NO. 15 REGULAR MEETING FEBRUARY 17, 2021 7:00 p.m. CALL TO ORDER

The Board of Education Community Unit No. 15, Beardstown, IL was called to order on February 17, 2021 by President Mike Seaman at 7:00 p.m. in Beardstown Middle/High library 500 East 15th Street, Beardstown, IL. Pledge of allegiance. Kim Watson called the roll with the following members present: Jimmy Hymes, Barbara Hobrock, Joe Engelbrecht, Kim Watson, OJ Simpson, Wells Petersen, and Mike Seaman. Also in attendance were Ron Gilbert and Kelly Herter.

PUBLIC QUESTIONS AND COMMENTS: Mike Seaman-Committee reports should be technology committee.

JBS Presentation: \$115,000 donation. Electricity for the new video board for the football field will need to be installed. Mr. Gilbert stated Alex DeSollar is working with Robbi Howard to get estimates. Barbara Hobrock asked about the electric being over the donation amount. Gilbert states it will be in addition to the proposal from the sign company. Mr. Scott stated signs will be in the end of this week or first of next week

### ADMINISTRATORS REPORT:

**Bill Myers-**Bill Capps gave the board a report. Mr. Myers went over the report with the board. Hobrock asked about the science credit pending board approval. There wasn't anything on the agenda for approval she didn't want it to fall through the cracks. Power of ICU program. Leadership team has discussed the program. This program supports staff; it is a three to five year plan. He feels it will be a game changer. He would like to get a committee together and look in depth. The software components get everyone on the same page. They do have Spanish right now and will get French. He feels like it is something that will benefit the kids. Some teachers would like to do a book study now. Hobrock how does this differ from Lumens? Parent Square? Mr. Myers states he believes it would be much easier to use. Frank Shaw this program adds visibility for the student. Ron Gilbert-Wendy can turn it on through Lumens also.

# Matt Klett-None

**Lori Young-**93% of students are back four days a week. She thanked Lauren Smith with her help with remote students. She also thanked Ms. Wittler for getting another café going. Really excited to get the students back in the building. **Denise Wittler**-None

**Lauren Smith-**Winter assessments from fall to winter show a 92% growth. Communication with parents has been great. Hoping to take what we learn now into the future. She thanked the staff at Grand Ave. for all their work. **Jessica DeWitt-**None

# Tammee Petersen-None

**Ann Chilton-**She would like to take the Chrysler van and let the café have it. She has gotten a price on a 2019 Dodge minivan for \$24,150. She asked about a Transportation meeting.

**Ron Gilbert**-He has joined other Superintendents asking for a waiver for the standardized testing from the State. Parent communication has been at 95% through Parent Square. The district received a letter from the 2020 United States Census. Our region generated the highest response rate of 69.8% surpassing the national rate of 67%.

Technology Committee-Four Topics: Update on laptops-There was a delay but they have been delivered. Fiber optics has been installed. The T-Mobile pucks is some support. Additional cameras and speakers were discussed for staff. Administration and secretaries technology needs were addressed. Microsoft 19 has been ordered. Myers-We are not using the T-Mobile pucks at this time.

### **DISCUSSION ITEMS:**

Long term licensed sub-pay: Gilbert policies that have been looked over. Proposal would allow people who are licensed in a long term sub position the 9 day probation to be waived. The 9 day probation would be just used for the non licensed subs. Barbara Hobrock-Stated it is not a policy. Mike Seaman asked how we are moving forward. I think we are all in favor of change. Barbara Hobrock the current policy all of our long term subs are certified. Under state policy there is a 30 day limit per policy. OJ Simpson would like to see a change in language. If you have someone that is teaching here for a long period and they do not break their current chain of employment. He would like to see uninterrupted employment added to the language of the policy. Ron Gilbert stated a certified person is one who has a teaching license.

Eligibility: Bill Meyers-The state says you cannot fail a class the semester before their activity. Robbi would like allow them to previously fail one class the semester before the sport. He was just making sure the board was on board with the spring sports.

20-21 school calendar changes: The BEA would like to move snow days to the end of the year changing the last student attendance date from May 27<sup>th</sup> to May 20<sup>th</sup>. Seaman-What prompted the change? Riddle when the calendar was voted on the SIP days were slated to be on Fridays, with all the remote planning days on Fridays. There would not be enough planning days if Fridays were taken off. Lori Young stated if the end of the calendar was moved it would allow summer school to start a week early.

Cross training district office: Ron Gilbert stated we were asked to do this a couple of years ago. The payroll and bookkeeper have put together a plan for when there is an absence.

Letters of intent for new hires: There is a check list for new hires. Things have shifted gears with applicants that are student teaching and not eligible to have a license yet. Ron Gilbert stated there will be a timeline for applicants and people on staff that have worked toward their teaching degree. They are a new graduate and should be allowed to same timeline. He stated we need the grace period so we don't lose a new teacher.

Graduation rates: Barbara Hobrock went over the rates per the school report card. The Data was derived from the ISBE website. Barbara asked are we reporting everything correctly. Ron Gilbert-The admin will look at the system and make sure the data is being entered correctly.

Building and Grounds meeting: March 2<sup>nd</sup>, 2021 6:45 p.m.

Transportation meeting: March 2<sup>nd</sup> 2021 at 6:00 p.m.

Policy meeting: March 9<sup>th</sup> 2021 at 6:00 p.m.

ACTION ITEMS.

On a motion by Simpson, second by Engelbrecht to approve consent agenda 1, 2, 3, and 4. Roll call vote Hymes-yes; Hobrock-yes; Engelbrecht-yes; Watson-yes; Simpson-yes; Petersen-yes; Seaman-yes.

On a motion by Hymes, second by Hobrock to approve the 2021-2022 Risk Management Plan. Roll call vote Hymes-yes; Hobrock-yes; Engelbrecht-yes; Watson-yes; Simpson-yes; Petersen-yes; Seaman-yes.

On a motion by Simpson, second by Hymes to approve the purchase of the property known as 600 East 15<sup>th</sup> Street, Beardstown, Cass County, IL. Property number 03-182-009-00 for \$105,000.00. Roll call vote Hymes-yes; Hobrock-yes; Engelbrecht-yes; Watson-yes; Simpson-yes; Petersen-yes; Seaman-yes.

On a motion by Hobrock, second by Watson to table the elimination of the 9 day waiting period for licensed long-term substitute pay. Roll call vote Hymes-yes; Hobrock-yes; Engelbrecht-yes; Watson-yes; Simpson-yes; Petersen-yes; Seaman-yes.

On a motion by Peterson, second by Hymes to adopt a resolution for approval of the Teacher Retirement System Supplemental Savings Plan. Roll call vote Hymes-yes; Hobrock-yes; Engelbrecht-yes; Watson-yes; Simpson-yes; Petersen-yes; Seaman-yes.

On a motion by Hobrock, second by Watson to enter closed session to discuss litigation, land acquisition, negotiations, student disciplinary cases, and to consider information regarding the appointment, employment, or dismissal of an employee or officer. Roll call vote Hymes-yes; Hobrock-yes; Engelbrecht-yes; Watson-yes; Simpson-yes; Petersen-yes; Seaman-yes. Time 8:10p.m.

On a motion by Watson, second Hobrock to re enter open session. Roll call vote Hymes-yes; Hobrock-yes; Engelbrechtyes; Watson-yes; Simpson-yes; Petersen-yes; Seaman-yes. Time 8:36 p.m.

### PERSONNEL

On a motion by Watson, second by Hymes to table the following administration extensions. Approve 1-year Contract Extensions for all District Administrators Listed for the 2022 – 2023 School year. Head Elementary Principal Lori Young, Head MS/HS Principal Bill Myers, Assistant HS Principal Matt Klett, Assistant Pre-k Principal Lauren Smith, District Language Administrator Tammee Petersen, Assistant Elementary Principal Denise Wittler, and Assistant MS Principal Dave Scott.

On a motion by Hymes, second by Hobrock to employ the following: Frances Robinson-5th Grade Teacher-Pending Certification; Gabriela Montoya-HS Spanish Teacher-Pending Certification; Tamara Zeeck-2nd Grade Teacher; Sarah Engelbrecht – HS Special Education-Pending Certification. Roll call vote Hymes-yes; Hobrock-yes; Engelbrecht-abstain; Watson-yes; Simpson-yes; Petersen-yes; Seaman-yes.

On a motion by Hymes, second by Watson to approve the following retirement: Robin Lewis-2021-2022SY Roll call vote Hymes-yes; Hobrock-yes; Engelbrecht-yes; Watson-yes; Simpson-yes; Petersen-yes; Seaman-yes.

The Board of Education acknowledges the following resignations: Melissa Kamani-Gard Elementary; Johnny Kamani-HS Teacher; Tara Towery-Para-Professional; Dustin Zima-Asst. Basketball Coach-MS Track Coach.

## ADJOURN:

On a motion by Hobrock, second by Hymes to adjourn. Roll call vote Hymes-yes; Hobrock-yes; Engelbrecht-yes; Watson-yes; Simpson-yes; Petersen-yes; Seaman-yes. Time 8:39p.m.

Date

President

Secretary